



AAW RESEARCH CITED

Impact of organizational support through employee communication and rewards on employee engagement: a study in the post-covid era

Vol.13, Issue No.2, June 2021

DOI: [10.37867/TE130251](https://doi.org/10.37867/TE130251)

Authors: [Mahesh Luthia](#) and [Vivek Sathiamoorthy](#)

INDIA: Gc-Human Resource Development Centre Gujarat University

Work Cited: [How do employees want to be shown appreciation? Results from 100,000 employees](#)

Nurse students' views of factors that increase or decrease the attractiveness of the nursing profession

Vol 11, No 1 (2023)

ISSN 2324-7940(Print); ISSN 2324-7959(Online)

DOI: <https://doi.org/10.5430/cns.v11n1p1>

Authors: Mari Salminen-Tuomaala, Niina Herttuala

SPAIN: Clinical Nursing Studies

Work Cited: **Unhappy? Low morale? Try the 5 languages of appreciation in the workplace**

Organizational commitment building to the principal of the senior high school

December 2022

[International Journal of Evaluation and Research in Education \(IJERE\)](#) 11(4):2147

p-ISSN: 2252-8822, e-ISSN: 2620-5440

DOI: [10.11591/ijere.v11i4.23094](https://doi.org/10.11591/ijere.v11i4.23094)

Authors: [Ratna Budiarti](#), [Bedjo Sujanto](#), [Mukhneri Mukhtar](#)

Work Cited: **How personality type and languages of appreciation interrelate**

Pengaruh Transparent Communication dan Communicated Appreciation Terhadap Job Engagement yang Dimediasi oleh Affective Organizational Commitment pada Karyawan RSGM-P FKG Usakti

October 2022

[J-MAS \(Jurnal Manajemen dan Sains\)](#) 7(2):1038

Vol 7, No 2 (2022)

INDONESIA: Batanghari University

DOI: [10.33087/jmas.v7i2.551](https://doi.org/10.33087/jmas.v7i2.551)

Authors: [Kresentia Keisha](#), [Andreas Wahyu Gunawan P](#)

Work Cited: [How do employees want to be shown appreciation? Results from 100,000 employees](#)

Praxeological aspects of employee motivation – the basis of SME strategy

August 2022

DOI: [10.56199/dpcsebm.qscr5769](https://doi.org/10.56199/dpcsebm.qscr5769)

Conference: Human resource management within the framework of realisation of national development goals and strategic objectives

Lab: [Tatiana Sinyuk's Lab](#)

REPUBLIC OF IRELAND: Dela Press Conference Series: Economics, Business and Management

Authors: [Tatiana Sinyuk](#), [Mikhail Surzhikov](#), [Anastasia Usenko](#), Natalia Kazimirova, Mikhail Belov

Work Cited: [Remote and Onsite Employees Appreciation Preferences Pre-COVID and During COVID_SHRR_temporary](#)

Enlightened Management: Reflections on Spirituality and its Significance for the Future of Work

Jan 2022

DOI: [10.1007/978-981-19-1025-8_1](https://doi.org/10.1007/978-981-19-1025-8_1)

Authors: [Anthony Cullen](#), [Paridhi Singh](#)

INDIA: Jindal Institute of Behavioral Sciences, O. P. Jindal Global University, Sonipat, Haryana

Work Cited: How do employees want to be shown appreciation? Results from 100,000 employees

Strategic foresight after COVID-19 and the accounting perspective: cognitive mapping study

January 2021

Authors: Assawer Elaoud, Anis Jarboui

TUNISIA: University of Sfax

IOSR Journal of Business and Management (IOSR-JBM)e-ISSN: 2278-487X, p-ISSN: 2319-7668.

Volume 23, Issue 10. Ser. IV (October. 2021), PP 11-17www.iosrjournals.org

Work Cited: [Do remote employees prefer different types of appreciation than employees in face-to-face settings?](#)

Personalizing Appreciation to Attain the Fourth Aim

August 2018

[Nurse Leader](#) 16(4):240-243

DOI: [10.1016/j.mnl.2018.05.012](https://doi.org/10.1016/j.mnl.2018.05.012)

Authors: [Angela S. Prestia](#)

USA: Florida Atlantic University, Dept of Nursing

Work Cited: [Unhappy? Low Morale? Try The 5 Languages of Appreciation in the Workplace](#)

Self-leadership of nurses in a critical care outreach service: The development of a conceptual framework

July 2022

[Health SA Gesondheid](#) 27

DOI: [10.4102/hsag.v27i0.1965](https://doi.org/10.4102/hsag.v27i0.1965)

License [CC BY 4.0](#)

Authors: [Carine Prinsloo](#), [Karien Jooste](#)

SOUTH AFRICA

Work Cited: [Improving staff morale through authentic appreciation](#)

The impact of COVID-19 on the mental health of radiography staff and managers in Northern Ireland, UK: The radiography managers' perspective

June 2022

[Radiography](#) 28(3)

DOI: [10.1016/j.radi.2022.06.011](https://doi.org/10.1016/j.radi.2022.06.011)

License [CC BY 4.0](#)

Authors: [Terri Flood](#), [Sonyia L Mcfadden](#), [Paul H Shepherd](#)

NORTHERN IRELAND: Ulster University

Work Cited: [Do remote employees prefer different types of appreciation than employees in face-to-face settings?](#)

FACTORS THAT INFLUENCE THE GREEN OPERATING PROCEDURES ADHERENCE BY AIRLINE PILOTS IN THE ASEAN LEO GIRCKUS BRASIL OLIVEIRA 2734937

February 2020

Authors: [Leo Oliveira](#)

SCOTLAND: University of Stirling

Work Cited: [Improving staff morale through authentic appreciation](#)

A Community at Work for Good: The Role OCBs and Interconnectedness Play in Mitigating Workplace Deviance

June 25, 2021

Archives of Business Research – Vol. 9, No. 6

DOI: [10.14738/abr.96.10448](https://doi.org/10.14738/abr.96.10448).

Authors: Moore, T.W., McTier, W.P., & Blevins, K

USA: East Tennessee State University, Dept. of Management and Marketing

Work Cited: **Do remote employees prefer different types of appreciation than employees in face-to-face settings?**

The external auditors' policy after the COVID-19 pandemic and the accounting outlook in Tunisia

March 2022

[Journal of Accounting and Management Information Systems](#)

DOI: [10.24818/jamis.2022.01004](https://doi.org/10.24818/jamis.2022.01004)

Authors: [Assawer Elaoud](#), [Anis Jarboui](#)

FRANCE/TUNISIA

Work Cited: **Do remote employees prefer different types of appreciation than employees in face-to-face settings?**

Advantages and Disadvantages of Distance Working

January 2022

Conference: Perspectives of Business and Entrepreneurship Development: Digital Transformation for Business Model Innovation

CZECH REPUBLIC: Brno University of Technology, Faculty of Business and Management, September 16-17, 2021 Brno

Authors: [Olga Simenenko](#), [Oksana Lentjushenkova](#)

Work Cited: **Do remote employees prefer different types of appreciation than employees in face-to-face settings?**

Acculturation and Re-entry Culture Confrontation: the Case of Development Workers

July 2021

[Journal of International Migration and Integration / Revue de l'integration et de la migration internationale](#) 23(1)

DOI: [10.1007/s12134-021-00849-7](https://doi.org/10.1007/s12134-021-00849-7)

License [CC BY 4.0](#)

Authors: [Petia Genkova](#), [Johanna Pollinger](#)

GERMANY

Work Cited: **Appreciation at Work training and the Motivating by Appreciation Inventory : development and validity**

A Follower-Centric Model for Employee Morale In A Safety-Critical Air Traffic Control Environment

July 2021

DOI: [10.13140/RG.2.2.13922.66241](https://doi.org/10.13140/RG.2.2.13922.66241)

Thesis for: Doctor of Business Leadership

Advisor: Prof Sanchen Henning

Authors: [Lonell Coetzee](#)

SOUTH AFRICA: University of South Africa

Work Cited: [Improving staff morale through authentic appreciation](#)

Navigating Nursing Transitions: Joy in the Journey?

January 2019

[Journal of Christian nursing: a quarterly publication of Nurses Christian Fellowship](#) 36(1):E1-E4

DOI: [10.1097/CNJ.0000000000000580](https://doi.org/10.1097/CNJ.0000000000000580)

Authors: [Melissa Bouws](#), [Janet Weeda](#)

USA: Hope College, Michigan

Work Cited: [Surviving \(Even Thriving?\) in a Toxic Workplace](#)

Obesity: a sociological guide for health practitioners

September 2020

Australian Journal of Primary Health

DOI: [10.1071/PY20100](https://doi.org/10.1071/PY20100)

Authors: [Samuel G Grace](#)

AUSTRALIA

Work Cited: [Appreciating your staff makes sound business sense: The four main ways to make employees feel valued](#)

Caring and connectedness in the context of domestic worker employment in South Africa

June 2016

[Journal of Psychology in Africa](#) 26(3):237-245

DOI: [10.1080/14330237.2016.1185903](https://doi.org/10.1080/14330237.2016.1185903)

Authors: [Christel Marais](#)

SOUTH AFRICA

Work Cited: [Unhappy? Low Morale? Try The 5 Languages of Appreciation in the Workplace](#)

Outcomes from the International Tour of Shine

September 2017

DOI: [10.1007/978-3-319-67289-2_3](https://doi.org/10.1007/978-3-319-67289-2_3)

In book: Performance for Resilience

Authors: [Beth Osnes](#)

USA: University of Colorado in Boulder

Work Cited: [How to show appreciation to long distance employees](#)

To Look Within: A Holistic Approach to Inner Development of Leaders

January 2020

[International Journal of Indian Culture and Business Management](#) 1(1):1

DOI: [10.1504/IJICBM.2020.10028923](https://doi.org/10.1504/IJICBM.2020.10028923)

Authors: [V. Vijayalakshmi](#), [Uma Narayanan](#)

INDIA: Indian Institute of Technology, Madras

Work Cited: [Appreciating your staff makes sound business sense: The four main ways to make employees feel valued](#)

The impact of social stratification on morbidity during the COVID-19 pandemic

October 2020

[International Journal of Sociology and Social Policy](#) ahead-of-print(ahead-of-print)

DOI: [10.1108/IJSSP-07-2020-0261](https://doi.org/10.1108/IJSSP-07-2020-0261)

Authors: [Nilanjan Raghunath](#)

SINGAPORE: Singapore University of Technology and Design

Work Cited: [Do remote employees prefer different types of appreciation than employees in face-to-face settings?](#)

Exploring Future Work - Co-Designing a Human-robot Collaboration Environment for Service Domains

July 2020

DOI: [10.1145/3357236.3395483](https://doi.org/10.1145/3357236.3395483)

Conference: DIS '20: Designing Interactive Systems Conference 2020

Lab: [Daryoush Vaziri's Lab](#)

Authors: [Daryoush Vaziri](#), [David Golchinfar](#), [Gunnar Stevens](#), [Dirk Schreiber](#)

Hochschule Bonn-Rhein-Sieg - Department of Management Sciences (Sankt Augustin)

GERMANY

Work Cited: [Do remote employees prefer different types of appreciation than employees in face-to-face settings?](#)

Organizational commitment and trust at work by remote employees

January 2020

[Journal of Engineering Management and Competitiveness](#) 10(1):48-60

DOI: [10.5937/jemc2001048T](#)

License: [CC BY-SA](#)

Authors: [Srdana Taborosi](#), [Edin Strukan](#), [Jasmina Poštinić](#), [Milan Nikolić](#)

SERBIA: University of Novi Sad

Work Cited: [Do remote employees prefer different types of appreciation than employees in face-to-face settings?](#)

A Case Study Exploring the Impact of Valuing Practices and Emotional Labour on the Well-being of one Senior Leader

March 2020

[Polish Journal of Educational Studies](#) 72(1):109-124

DOI: [10.2478/poljes-2019-0008](#)

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Authors: [Joanne Barrow](#), [Amanda O'Shea](#)

ENGLAND: University of Northampton

Work Cited: [Appreciation at Work training and the Motivating by Appreciation Inventory : development and validity](#)

Radiology Nurse Manager

January 2020

DOI: [10.1007/978-3-030-32679-1_3](#)

In book: Advanced Practice and Leadership in Radiology Nursing

Authors: [Valerie Arne Grossman](#), [Alexandra Penzias](#)

USA: Rochester, Minnesota

Work Cited: [Unhappy? Low Morale? Try The 5 Languages of Appreciation in the Workplace](#)

A Novel Social Gamified Collaboration Platform Enriched with Shop-Floor Data and Feedback for the Improvement of the Productivity, Safety and Engagement in Factories

February 2019

[Computers & Industrial Engineering](#) 139

DOI: [10.1016/j.cie.2019.02.005](#)

Authors: [Evdoxia E. Lithoxidou](#), [S. Doumpoulakis](#), [A. Tsakiris](#), [Dimitrios Tzovaras](#)

GREECE: The Centre for Research and Technology, Hellas - Information Technologies Institute

Work Cited: [Appreciation at Work training and the Motivating by Appreciation Inventory: development and validity.](#)

Assessing the efficacy of visual contracts: an empirical study of transaction costs

February 2023

[Applied Economics](#)

DOI: [10.1080/00036846.2023.2174942](https://doi.org/10.1080/00036846.2023.2174942)

License [CC BY 4.0](#)

Authors: [Bingyan Zan](#), [Camilla Baasch Andersen](#), [Lisa Toohey](#)

AUSTRALIA

Works Cited: [Specific acts of appreciation valued by employees; Appreciating your staff makes sound business sense: The four main ways to make employees feel valued](#)

Strategies to Reduce Employee Turnover in the Hotel Industry

December 2018

DOI: [10.13140/RG.2.2.32271.46245](https://doi.org/10.13140/RG.2.2.32271.46245)

Thesis for: DBA

Authors: [Brendan Cronin](#)

Hotel Management School, Les Roches, Switzerland

Work Cited: [Do remote employees prefer different types of appreciation than employees in face-to-face settings?](#)

HRM and organizational learning in knowledge economy: investigating the impact of happiness at work (HAW) on organizational learning capability (OLC)

March 2023

DOI: [10.1186/s43093-023-00188-2](https://doi.org/10.1186/s43093-023-00188-2)

License [CC BY 4.0](#)

Lab: [Muhammad Nafea's Lab](#)

Authors: [Safwat adel Elsharkawi](#), [Muhammad Nafea](#), [Emad El-Din Hussein Hassan](#)

EGYPT: October University for Modern Sciences and Arts, Giza

Work Cited: [Improving staff morale through authentic appreciation](#)

Lähiesimiesten arvio organisaatiokulttuurista ja -ilmapiiristä on hoitohenkilökunnan arviota positiivisempi

Translation: ***The immediate supervisors' assessment of the organizational culture and atmosphere is more positive than the nursing staff's assessment***

April 2019

[Sosiaalilääketieteellinen Aikakauslehti](#) 56(2) [Social Medicine Journal](#)

DOI: [10.23990/sa.70438](#)

Authors: [Petra Saukkonen](#), [Viinikainen Sari](#), [Mervi Roos](#), [Tarja Suominen](#)

FINLAND: Finnish Institute for Health and Welfare

Work Cited: [Unhappy? Low Morale? Try The 5 Languages of Appreciation in the Workplace](#)

İş Yaşamında Minnettarlık (Şükran) Duygusu (Gratitude In Organizational Life)

March 2023

DOI: [10.58830/ozgur.pub66.c392](#)

In book: Yönetim, Organizasyon ve Strateji Üzerine Araştırmalar

Chapter: 9

Publisher: Özgür Yayınları

Authors: [Mehmet Yıldırım](#)

TURKEY: Adiyaman University

Work Cited: [Improving staff morale through authentic appreciation](#)

מעמד המורה בהשפעת נגיף הקורונה

Translation: **Teacher Status Under the Influence of the Coronavirus**

November 2021

Authors: [Smadar Donitsa-Schmidt](#), [Rony Ramot](#)

ISRAEL: Kibbutzim College of Education

Work Cited: [Improving staff morale through authentic appreciation](#)