

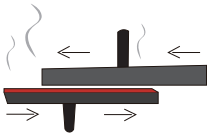
Like Oil In A Car...

Appreciation Makes Organizations Function More Effectively

The 5 Languages of Appreciation in the Workplace explains the impact that personalized appreciation can have on employee morale and engagement. The concepts enable you to teach your team how to communicate authentic appreciation in the ways meaningful to each team member.

Parts working together, by nature, create friction

When working in a group, its easy to have conflicting ideas and points of view.



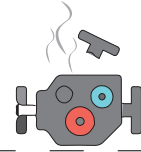
Friction produces heat and resistance (and sometimes, sparks)

When team members don't feel valued, they are more easily offended and upset by small issues.



Left unaddressed, friction between parts can cause damage

Over time, serious problems occur: increased conflict, lack of cooperation, tasks don't get done, and employees quit.



The 5 Languages of Appreciation in the Workplace

1. Express genuine appreciation to co-workers and staff — even on a tight budget.
2. Increase retention with the employees and volunteers in your organization.
3. Improve employee engagement by creating a more positive work engagement.
4. Improve your ability to show appreciation for difficult colleagues.
5. Convey appreciation in the ways preferred by each team member.



Path to a Better Workplace Culture Using Appreciation

LEARN
about the 5 languages of appreciation.



DISCOVER
each person's language of appreciation.

TRAIN
team members to communicate authentic appreciation.



IMPLEMENT
with colleagues and leaders.



EXPERIENCE
the benefits of a team feeling truly valued.

